

*Newfoundland and Labrador Association of Career Practitioners  
(NLACP)*

**MEMBERSHIP INFORMATION PACKAGE  
2010**

**PO Box 28017  
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**[membership@nlacp.com](mailto:membership@nlacp.com)**

## **BACKGROUND**

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Career professionals working in the Province of Newfoundland and Labrador have long sought a way to come together and partner in areas that will strengthen our ability to provide the best client service possible. In June 2007 a steering committee came together to discuss the vision, mission and goals of such an organization. The steering committee was able to connect via teleconference on a monthly basis and in November, 2007 the group came together for a face-to-face meeting. At this meeting, the first Board of Directors for the NLACP was born.

On December 11, 2007 the NLACP became officially incorporated with a Chair, Vice-Chair, Secretary, Treasurer and six (6) directors assigned for the interim until the first Annual General Meeting is held (tentatively booked for October 2008).

## **DEFINITION**

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By definition, Employment Counselors provide assistance, counsel and information to worker clients on all aspects of employment search and career planning. They also provide counsel and information to employer clients regarding human resource and employment issues. Employment Counselors are employed primarily by federal and provincial governments but are also employed by large establishments and private employment agencies. Supervisors of employment counselors are also included in this unit group.

Reference: National Occupational Classification 4213

## **BOARD OF DIRECTORS**

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<b>Cyndy Stead</b>	<b>Co-chair</b>
<b>Lisa Dempster</b>	<b>Co-Chair</b>
<b>Amanda Barney</b>	<b>Secretary</b>
<b>Angie Burke</b>	<b>Treasurer</b>
<b>Edwina McCarthy</b>	<b>Director</b>
<b>Sarah Mills</b>	<b>Director</b>
<b>Jennifer Hamel</b>	<b>Director</b>
<b>Samanth Shea</b>	<b>Director</b>
<b>Dana Aylward</b>	<b>Director</b>
<b>Sharon Collins</b>	<b>Director</b>
<b>John Finn</b>	<b>Director</b>
<b>Cynthia Hennessey Lewis</b>	<b>Past Co Chair</b>
<b>Beverly King</b>	<b>Past Co Chair</b>

The board is very pleased to have the expertise of the following career professional:

## **MISSION**

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The Newfoundland and Labrador Association of Career Practitioners is a group that encourages and fosters career development and decision making in NL. We aim to promote the best practices through information sharing, networking and through the creation of learning opportunities that ensure the most accurate and up-to-date information is provided to its members.

## **VISION**

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- To increase public knowledge on the importance of career development and career decision making in meeting the demands of today's job market.
- To Foster on-going and continuous learning through professional development.
- To share valuable information and resources materials related to career development.
- To cater to the career information needs of practitioners and other members through the identification of key issues and by fostering networks and partnerships that address those areas of concern.
- To hold annual conferences and events that help practitioners network and share information regarding career development.
- To organize and plan initiatives that promotes career development in NL.
- To provide professional leadership and promote career counseling as a profession.
- To act as a central reference point for members and other interested parties.

## **MEMBERSHIP CRITERIA**

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Practitioner Membership \$75

Members are defined as those who are actively working in the field as Career Practitioners and follow the Standards and Guidelines of the Canadian Career Development Foundation. For a definition of members, please check the outline described in the National Occupational Classification (NOC) 4213.

Associate Membership \$50

Associate members include those who do not meet the criteria described under the NOC 4213 code. Associate members have all the rights and privileges except the right to hold a seat on the Board of Directors or to vote on matters pertaining to the Association. An

Associated Member may sit on a volunteer committee if deemed appropriate by the executive.

Ex-patriot/Sponsor Membership \$35

Subscription memberships for those individuals/organizations who reside inside or outside the province and who work in/or have an interest in the field of Career Practices will be granted with the sole purpose of securing physical or electronic access to all publications of the Association.

Student Membership \$25

Full-time student(s) who are studying at a recognized institute may apply for student membership. They may be studying any course at either undergraduate or post-graduate level. It is anticipated that such applicants would have an interest in the field of career counseling specifically or counseling in general.

### **MEMBERSHIP FEE-STRUCTURE**

Within 30 days of submission of the NLACP application, applicants will receive a notification of assessment from an NLACP representative. This response letter includes information on the status of the application along with important payment instructions. Generally, the membership activation period is from April 1 to March 31 yearly. **Fees will not be prorated.**

All approved applicants will receive an official membership card upon payment of the required fee(s).